

# Embracing DEI to Transform Organizational Culture

# Your Choice Coach

Simone Sloan is Founder & CEO of Your Choice Coach. She is a DEI consultant and an emotional intelligence executive coach. Her mantra is "Voice, Power, & Confidence" where she emphasizes the human element with a focus on diversity and inclusion.



# Our Agenda



Culture

DEI Culture activation

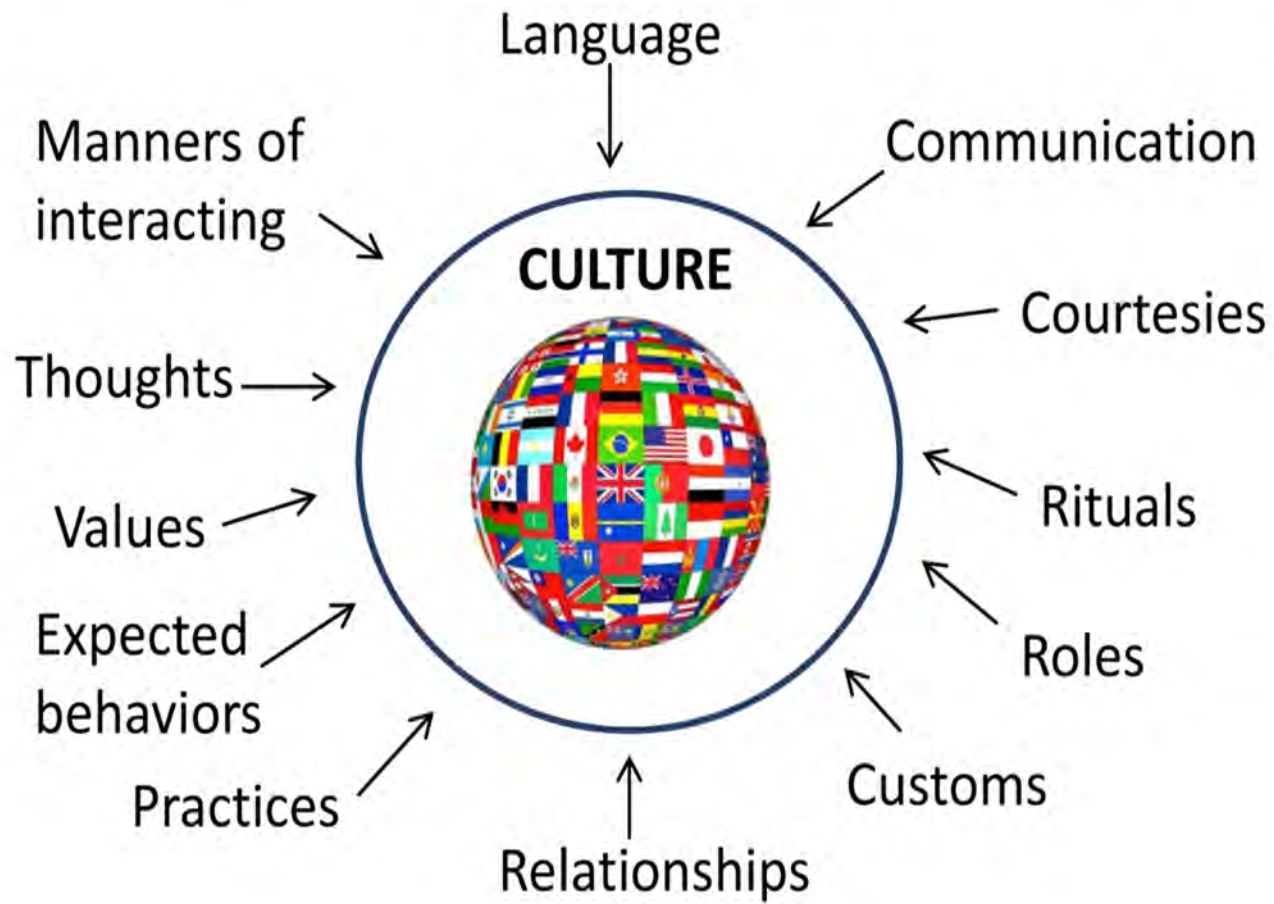
Behaviours that furthers DEI maturity



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# Culture



**One word to describe  
your organization's  
culture**





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# DEI Culture Activation

# Embrace DEI





# Embracing DEI

**Poll...**  
**How mature is your  
Organization's approach to  
DEI?**

**Score 0-10, where 0 is no  
maturity, 10 is fully mature**



# Embracing DEI

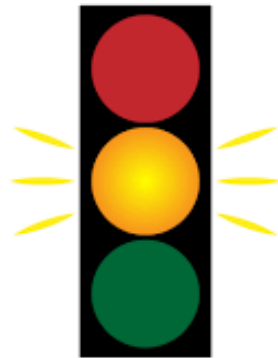


**How does it make you feel when you reflect upon your organization's DEI maturity?**



# Pause and Think

# Pause Strategy to Check Our Authenticity



# Think About Behaviours



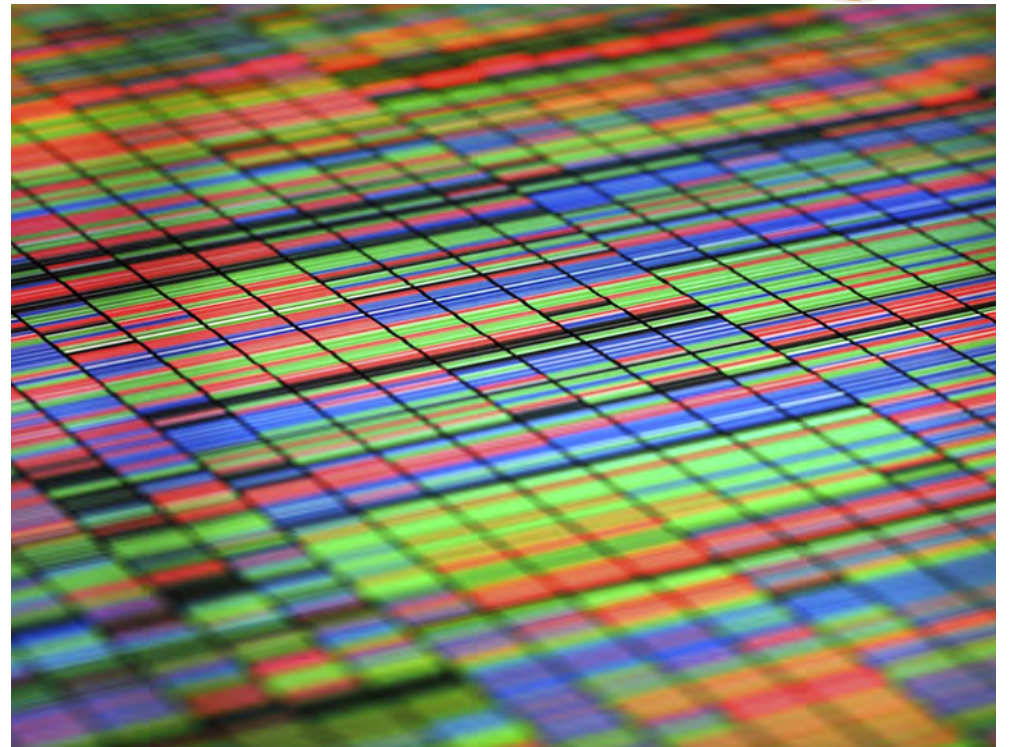
# Think About Your Language



# Think About How You Treat Others



# Reframe







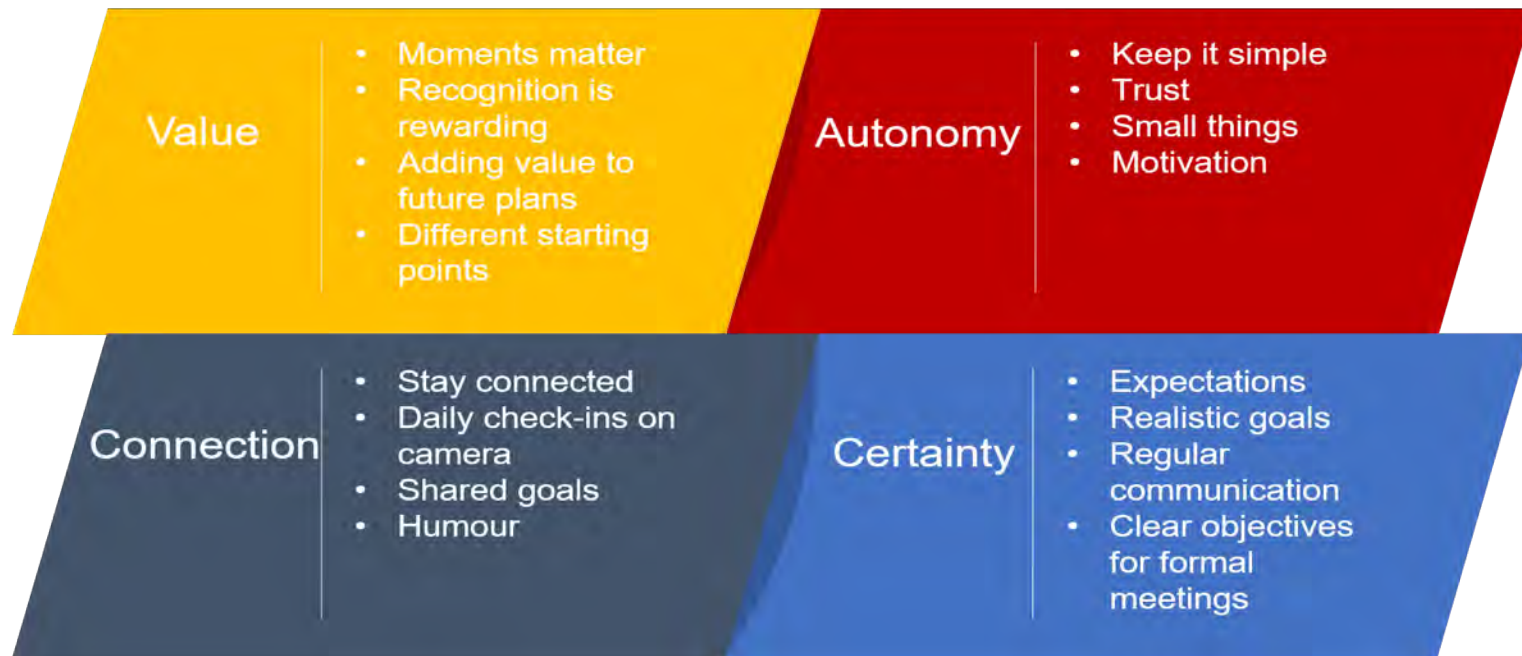
“

Authenticity without empathy is selfish. Authenticity without boundaries is careless.

-Adam Grant



# Four Pillars of an Inclusive Culture





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## Behaviours that furthers DEI maturity

# Advancing Organizations' DEI Maturity



# Advancing Your DEI Maturity

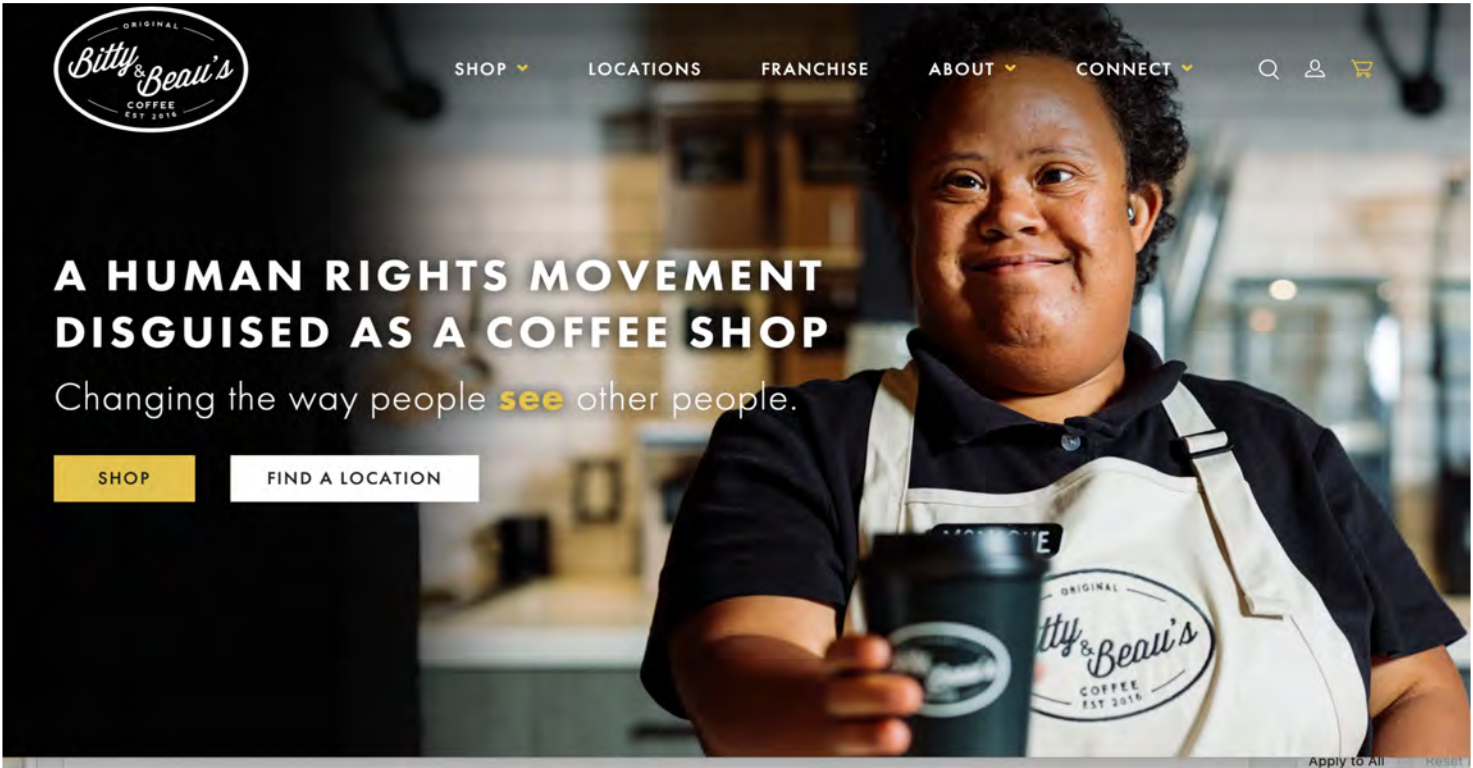


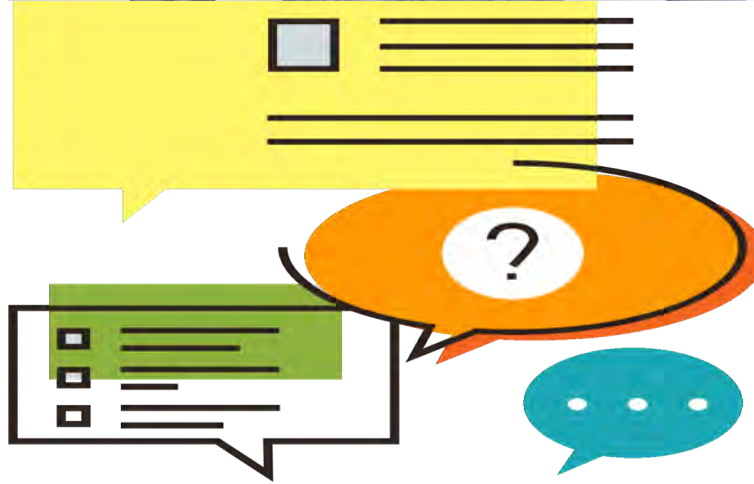
Hold self accountable. Be honest about how you are doing. Set clear goals



Take a cultural competency assessment to build your self awareness

# Case Study





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# Questions?





HVALA

OBRIGADO

RAHMET

GRAZIE

谢谢

KIITOS

DANKE

TAK

DANK JE

THANK YOU

SHUKRAAN

ευχαριστώ

GRACIAS

BARKA

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